

KKM- NOPLA Safeguarding Action Plan for 2020

Review Date: August 2020 On Track/on-going as planned Completed.

Areas for development	Actions	Responsibility	Timescale	Progress RAG Rating	Commentary
Strategy and Policy					
1) Policy development	1) Training to staff & board members 2) Policy development	Rev Joshua	2019 Jan	Completed	Sian from leprosy Mission have provide first SG training & then Julia provide some training .N ow KKM staff have develop themselves as resource person to provide training to their local partner ,
2) Approval by KKM board	Submitted 15 th of December 2019 to KKM Executive & approved	Rev Joshua & Mrs K Subagini	15 th of December	Completed	

3) Appointment of Safeguarding officer	KKM Executive committee appointed following board members .	Mrs K Subagini lead person for SGO& Substitute Mrs S Sutharshini Mrs Nalini Navaratnam coordinating person for reporting.	Jan 2020	Completed	
4) Quarterly review	Two meeting called by Julia from TLMEW for review.				
5) Annual review	Annual review will be held December 2020				
Training and Development					
TOT Training for KKM staff	Two training has been completed	Rev Joshua & team leaders	July & August 2020	Completed	
Training for partners					
Green promotion center	<ul style="list-style-type: none"> • Training for members 	R.Manogaran	19.08.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		19.8.2020		
	<ul style="list-style-type: none"> • Policy Documentation 		21.08.2020		
	<ul style="list-style-type: none"> • Action Plan 		21.8.2020		

Moolai Education Centre	<ul style="list-style-type: none"> • Training for members 	R.Manogaran	25.08.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		25.8.2020		
	<ul style="list-style-type: none"> • Policy Documentation 		28.08.2020		
	<ul style="list-style-type: none"> • Action Plan 		28.08.2020		
Hope Of Flower (Parents Club)	<ul style="list-style-type: none"> • Training for members 	R.Manogaran	19.09.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		19.09.2020		
	<ul style="list-style-type: none"> • Policy Documentation 		21.09.2020		
	<ul style="list-style-type: none"> • Action Plan 		21.9.2020		
utrupuam Cooperative	<ul style="list-style-type: none"> • Training for members 	R.Kokila / M.Thibagar	22.08.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		22.08.2020		
	<ul style="list-style-type: none"> • Policy Documentation 		29.08.2020		
	<ul style="list-style-type: none"> • Action Plan 		29.08.2020		
Unionkulam Cooperative	<ul style="list-style-type: none"> • Training for members 	M.Thibagar/R. Koila	10.09.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		10.09.2020		

	<ul style="list-style-type: none"> • Policy Documentation 		15.09.2020		
	<ul style="list-style-type: none"> • Action Plan 		15.09.2020		
Vavuniya Children club	<ul style="list-style-type: none"> • Training for members 	M.Thibagar	18.08.2020	Progressing	
	<ul style="list-style-type: none"> • Training Review 		18.08.2020		
	<ul style="list-style-type: none"> • Policy Documentation 		25.08.2020		
	<ul style="list-style-type: none"> • Action Plan 		25.08.2020		
Vavuniya Health Department	<ul style="list-style-type: none"> • Training 	M.Thibagar	1 st week of September	Progressing	
Anuradhapuram Health Department	<ul style="list-style-type: none"> • Training 	T.Shahana	2 nd week of September	Progressing	
Batticlo Health Department	<ul style="list-style-type: none"> • Training 	K.Debora	3 rd week of September	Progressing	
Bogawaswewa Sunday School (Spiritual Centre)	<ul style="list-style-type: none"> • Training 	T.Shahana	20.09.2020	Progressing	
AOG Church	<ul style="list-style-type: none"> • Training 	T.Shahana	22.08.2020	Progressing	
Safeguarding TOT Quarterly Review	<ul style="list-style-type: none"> • Reporting 	N.Nalini	October 2020	Progressing	
Safeguarding Annual Review	<ul style="list-style-type: none"> • Reporting 	N.Nalini	December 2020	Progressing	