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History of KKM

Kaveri Kala Manram

Kaveri Kala Manram (KKM) started 2002 as a youth cultural group using drama to address social marginalization. Over the years, as a result of witnessing the conflict and the consequential displacement of people from the region, it evolved to engage in and facilitate the rehabilitation and resettlement of returning IDPs. KKM uses drama as a key approach to generate a community spirit and facilitate healing in returning IDPs and children in the Jaffna peninsula, supporting them in the process of rebuilding their lives. KKM focuses on creating social unity, promoting socio-economic development and safeguarding and developing human resources as its mission. Inculcating and developing thoughts and ethics based on equality, peace and non-violence are keys to the process.

KKM initiated a resettlement project in Vanni region, together with the support of local village leaders. The group used a community based rehabilitation method introduced by the WHO as their primary approach. As a result of KKM's groundwork, the strategies and networks built through the project, the villagers indicate successful resettlement and a return to livelihoods. KKM has also supported school children in Jaffna to learn about cooperation, peace and non-violence through drama.

Registration certificates for charity work

Registration certificate for Social & cultural work

Registration certificate for national peace building work

KKM Constitution

KAVERI KALAMANDRAM CONSTITUTION

ARTICLE I: NAME

The name of this organization shall be the Kaveri Kala Manram (KKM)in North Sri Lanka

ARTICLE II: OBJECTIVE

To provide a common ground of understanding between individuals of various ethnic origins at the (KKM) through social, cultural, and educational activities. Members of the (KKM) will develop deeper understanding of national and local concerns, while fostering education and awareness programs about national perspectives in the community.

ARTICLE III MISSION OF THE KAVERI KALAMANRAM

Enrich the culture and literary principles, develop the traditional cultural and art form, Linking the concept of God with the life of human beings and develop the believe in God, Modernize the cultural traditions according to the modern development of the human society, Achieve social justice through cultural means. Protect the natural resources through art forms, ensure the women's rights and labor through the means of art forms.

ARTICLE III: MEMBERSHIP

SECTION I Memberships shall be open to anyone who pays the annual dues. Dues shall be set by the Executive committee and be approved by the Council. All members enrolled at the community shall be encouraged to be active members in the (KKM).And keep those who attend eight monthly meeting of the (KKM) in a year, Keep the discipline in the human behavior, Develop the (KKM) in the society and preserve it.

SECTION II Member can be from any part of the world.

SECTION III Members by signing or otherwise accepting this Constitution in accordance with the provisions of Article III and in accordance with their constitutional processes provided that such signature or acceptance shall be completed before the first session of the council..

SECTION IV

If a Member fails to meet its financial obligations to the (KKM) Orin other exceptional circumstances, the Council may, on such conditions as it thinks proper, suspend the

voting privileges and services to which a Member is entitled. The Council shall have the authority to restore such voting privileges and services.

ARTICLEIV: COUNCIL

SECTION I

The general council is the main body of the organization. It has the right to enact constitution and take policy decisions. It has the full rights to make amendments to the constitution. Both members with voting rights and without voting rights constitute the general council. Only the members with voting rights can be elected to executive committee of the (KKM). General council once constituted can function for two years till the new general council is formed at the end of the period.

SECTION II

Administration of The general council shall be administered by the President, Secretary, treasurer and the Executive Director of the (KKM)

ARTICLEIV: EXECUTIVE COMMITTEE

SECTION.I

The Executive committee shall prepare the agenda for the General Council. It shall examine the programme of work for the (KKM) and corresponding budget estimates submitted to it by the executive Director and shall submit them with such recommendations as it considers desirable to the General Council.

SECTION.II

The Executive committee acting under the authority of the General Council shall be responsible for the execution of the program adopted by the Council. In accordance with the decisions of the General Council and having regard to circumstances arising between two ordinary sessions, the Executive committee shall take all necessary measures to ensure the effective and rational execution of the program by the executive Director-

SECTION.III

The Executive committee shall recommend to the General Council the admission of new Members to the (KKM).

ARTICLE IV: THE ELECTION OF OFFICERS

SECTION I: OFFICERS OF THE EXECTUTIVE COMITEE

- A) The officers of the (KKM) shall consist of a President, Secretary, Treasurer, Executive Director, and Director.
- B) The executive Director, who shall be appointed by an executive committee. The executive director must be retired age of fifty five;
- C) The treasurer, who shall be appointed by executive committee & treasurer, can be in office two term of council.
- D) Nine members shall be elected from community with include three members from leprosy community to executive committee.
- E) The management committees & boards shall be appointed by executive committee for each department of KKM works to one term of council with includes workers & community. The 20 % members should be appointed from leprosy community by executive committee. The board & committees should be meet at least three time in one year for evaluated department works

SECTION II:

ELIGIBILITY REQUIREMENTS

To be eligible for election to office, a member must be in good standing with the (KKM). The member must be enrolled as a good discipline at the society and have attained at least two (02) years members of intuition.

SECTION III:

RESIGNATION OF OFFICERS

Any officer desiring to resign shall submit a written letter of resignation to the Executive committee explaining the reasons for the action. The approved resignation shall become effective after the successor has been elected. An officer leaving from the country during his/her term of office shall notify the executive Director in addition to a letter of resignation

SECTION IV:

VACANCIES IN THE EXECUTIVE COMMTITEE

Members of the Executive committee .are eligible for re-election.Re-elected Members of the Executive committee.Shall Endeavour to change their representatives on the executive committee.Officers shall serve for two years; however, if their office becomes vacant they shall be replaced by re-election, except in the case of the President. If the office of the President is vacant, the Vice President will carry out the Presidential responsibilities until the next annual election meeting, and a new officer will be elected to the position of Vice President in executive committee.

SECTION V: ELECTIONS

At the end of the January meeting, nominations, in writing, will be taken for the offices of the Executive Committee. A list of candidates will be prepared and distributed to all the members of the (KKM). The election will held during the first week of February with annual meeting.

BY-LAWS

PART I: DUTIES OF THE OFFICERS

SECTION I: THE PRESIDENT

The President shall preside at all meetings of the (KKM) and the Executive committee and shall maintain general supervision of the affairs of the (KKM) and the Executive committee. He/ She shall be an ex-officio member of all standing committees and may appoint committees as necessary. He/ She shall act in official representation of the (KKM) unless otherwise advised by the Executive committee.

SECTION II: THE EXECUTIVE DIRECTOR

A. The Executive Director is solely responsible for the functioning of the organization. The Executive director is responsible and answerable to the General Council and to the executive committee. He has the responsibility to uphold the constitution, protect it and organize accordingly He/she shall be an ex-officio member of all standing committees and may appoint committees as necessary. He/ She shall act in official representation of the (KKM) unless otherwise advised by the Executive committee. The Executive Directors hall take primary responsibility for the execution of the provisions of the Constitution and By-Laws.

B. The Executive Director or his representative may establish a procedure by Agreement with to have direct access to their various departments, especially to health administrations and to national health organizations, governmental or non-governmental. He may also establish direct relations with International organizations whose activities come within the competence of the Organization.

C. The Executive Director shall prepare with treasurer and submit to the Executive Committee financial statements and budget estimates of the (KKM).

D. The Executive Director shall appoint the staff of the Secretariat in accordance with staff regulations established by the local government system . The paramount consideration in the employment of the staff shall be to assure that the efficiency,

SECTION III: A Deputy Executive Director

Deputy Executive Director shall be appointed by the executive committee to act on behalf of the Executive Director in his absence due to holidays & sickness with full powers as the Executive Director, and He or She has the responsibility to uphold the works of the Executive Director with Executive Director & Executive Committee.

SECTION III: B

Directors shall be appointed by the executive committee as International Coordination & Fund Raising Director & Staff Welfare & Maintenance of Property Director.

SECTION IV

THE VICE PRESIDENT

The Vice President shall assume the duties of President in his/her absence. If the President is no longer able to perform his/her duties, the Vice President shall assume the Presidency. As Vice President, he/she shall be in charge of publicity for the recruitment of new members, as well as public relations for the (KKM).

SECTION V:

THE SECRETARY

The Secretary shall keep a record of all meeting of the (KKM) and Executive committee, which shall be an accurate record of all business transacted. He /She shall be in charge of maintaining the "Mints Book" to serve as a history and guide to future officers. In addition, he/she shall head all correspondence of the Executive committee as well as maintain a list of names, addresses (e-mail and postal), and telephone numbers of all non-members, contacts and others with whom the (KKM) does business.

SECTION VI:

THE TREASURER

The Treasurer shall receive all (KKM) funds and deposit them into the (KKM) account at the Hatton national bank .He/She shall pay out (bills, withdrawals, cash advances, and petty cash) only upon an order signed by the Executive Director , Treasurer, and independent authorized officer , and in accordance with the rules of the cultural department. The Treasurer shall keep an audit of all (KKM) accounts.

SECTION VII: THE PROJECT COORDINATORS The Project Coordinators shall be in charge of all social activities sponsored by the (KKM) and other organization for community and they direct by executive Director.

SECTION VII;

ACCOUNTS MAINTAIN AND AUTHORIZATION

All accounts of (KKM) can be maintained HNB bank of Jaffna branch Treasurer Executive Director and authorized officer can be signatories for withdrawal money from bank, the authorized officers appointed by executive committee from community

SECTION VII I

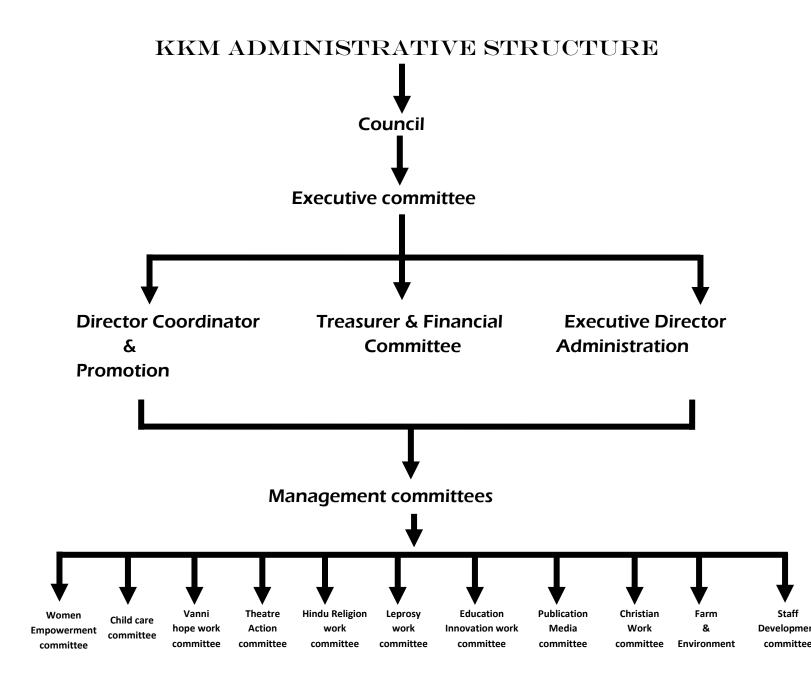
AMENDMENTS

Texts of proposed amendments to this Constitution shall be communicated by the Executive Director to Members at least six months in advance of their consideration by the Council Amendments shall come into force for all Members when adopted by a two-thirds vote of the council and accepted by two-thirds of the Members in accordance with their respective constitutional processes.

Note Amendments (SECTION 1 C) to the constitution made in the general council meeting held on 16/08/2010

Amendments (SECTION VII) to the constitution made in the general council meeting held on 12/10/2013

Amendments (SECTION 1 E $\,$) to the constitution made in the special council meeting held on 08/11/2014



KKM Boards & committees 2015 to 2016

KKM Executive committee

1) 2) 3) 4) 5) 6) 7) 8) 9) 10) 11) 12) 13)

| President | Mr K Mathanakopalakrisnan |
|------------------------|------------------------------------|
| Secretary | Mr K Pusparajha |
| Treasurer | Mr S Puthisigamanee |
| Executive Director | Rev Dr T S Joshua |
| Mr N Nadunayagamorthee | Vice President |
| Director | Dr Preman Jeyaratnam |
| Mr.P.Ingaran | Leprosy Community |
| Mr.R.Sivaguru | Leprosy Community |
| Mrs.L.Nagamah | Leprosy Community (Vice Secretary) |
| Mrs.N.Kamalvathee | Community (Jaffna) |
| Mrs.S.Sutharjine | Community (Kili) |
| Mr.K.Rajeevan | Community (Jaffna) (2015) |
| Mr.K.Yogaratnam | Community (Jaffna) (2015) |
| | |

Treasurer KKM

Community (Jaffna)

Community (Kili)

Leprosy Community

Community (Jaffna)

Leprosy Community

Community (Jaffna)

KKM

KKM

KKM

Finance committee

- 1) Convener Of Committee
- 2) KKM Executive Director
 2) Director
- 3) Director
- 4) Mrs.S.Putisigamanee
- 5) Mrs.S.Sutharjini
- 6) Mr.P.Ingaran
- 7) Mr.M.Reginold
- 8) Accountant
- 9) Mrs.R.Konjunkili
- 10) Mrs.Elizabeth Puthisigamanee

Women Empowerment committee

| 1) | Convener Of Committee | Project Coordinator |
|----|---------------------------|---------------------|
| 2) | Mrs.K.Subajini | Community (Kili) |
| 3) | Mrs.R.Vanitha | Community (Mannar) |
| 4) | Mrs.S.Inthuranee | Community Kili) |
| 5) | Women Development Officer | Jaffna |
| 6) | Women Development Officer | Kilinochchi |
| 7) | Mrs.T.Thaminainar | Leprosy Community |
| | | |

Child Care committee

- 1) Convener Of Committee
- 2) Mr.Elumalaipilai
- 3) Mrs.N Niruja
- 4) Mrs.S.Sasikala
- 5) Child Care Officer
- 6) Women Development Officer
- 7) Mrs.I.Kamalaranee
- 8) Dr.Sathasivam

Project Coordinator Community (Kili) Community (Mannar) Community Kili) Jaffna Kilinochchi Leprosy Community Community

Multi Religion Mission committee

| 1) | Convener Of Committee | Project Coordinator |
|----|-----------------------------|----------------------------------|
| 2) | Mr.K.Segar | Community (Kili) |
| 3) | Mrs.N.Nimal | Community (Mannar) |
| 4) | Mr.V.Ramalinga | Community Kili) |
| 5) | Cultural Officer | Jaffna |
| 6) | Cultural Officer | Kilinochchi |
| 7) | Mr.R.Vagayar | Leprosy Community |
| 8) | Community Religious Leaders | Community (Jaffna & Kilinochchi) |
| | | |

Leprosy work committee

| 1) | Convener Of Committee | Project Manager |
|----|--------------------------|-------------------------------|
| 2) | Dr.S.Ramanan | Community (Kili) |
| 3) | Dr.(Mrs.) Joy Sabanathan | Community (Missionary) (2015) |
| 4) | Dr.R.Suganthan | Community (Palai) |
| 5) | Leprosy PHI | Jaffna |
| 6) | Mr.S.Kunam | Leprosy Patient |
| 7) | Mrs.S.Pavalarsanee | Leprosy Patient |
| | | |

Education & Innovation committee

| 1) Convener Of Committee | KKM Executive Director |
|-----------------------------|-------------------------------|
| 2) Treasurer | KKM- |
| 3) Project Coordinators | KKM Vanni Hope |
| 4) Accountant | KKM |
| 5) Dr.(Mrs.) Joy Sabanathan | Community (Missionary) (2015) |
| 6) Mr.Prumal Ganesan | Principal |
| 7) Mrs.R.Vanitha | Teacher |
| 8) Mr.P.Raveendran | Leprosy Patient |
| | |

Publication & Media Board

| 1) | Convener Of Committee | Project Coordinator |
|----|-----------------------|------------------------------------|
| 2) | Mr.M.Thibagar | Community (Palai) |
| 3) | Mr.Vasantha Ruban | Film Maker |
| 4) | Mr.S.Sounthirarajan | Community (Kili) |
| 5) | Mr.P.Raveendran | Leprosy Patient |
| 6) | Mr.K.Rajeevan | Writer |
| 7) | Mr.P.Ganesan | Writer |
| 8) | Mr.T.Inparasa | Young Writer (Leprosy Community) |

Christian Mission committee

- 1) Convener Of Committee
- 2) Pastor Lasarus
- 3) Pastor Thavapiragasam
- 4) Mr.K.Kunaratnam
- 5) Miss.S.Priya
- 6) Mr.S.Sinnaiya

Project Coordinator Community (Jaffna) Community (Kili) Community (Jaffna) Leprosy Community Community (Jaffna) 7) Mrs.S.Tharishi

Community (Jaffna)

Farm Manger

KKM

Farm & Environment committee

- 1) Convener Of Committee
- 2) KKM Executive Director
- 3) Treasurer
- 4) Mr.S.Thangarajha
- 5) Dr.Mrs. Joy Sabanathan
- Mr.S.Mahalingam
 Mr.A.Ashokumar
- KKM Farmer Federation Missionary Coconut Development Board Fisheries
- Vanni Hope Development committee

| 1) | Convener Of Committee | Project Coordinator |
|----|---------------------------|-------------------------|
| 2) | KKM Executive Director | KKM |
| 3) | Treasurer | KKM |
| 4) | Mr.Ranjan Sivagna Sundram | Chairman KKM Vanni Hope |
| 5) | Mrs.N.Sureka | Community (Kili) |
| 6) | Accountant | KKM Vanni Hope |
| 7) | Mr.Elumalai Pilai | Community(Kili) |

Staff development committee

| 1) | Convener Of Committee | KKM Executive Director |
|----|-----------------------|------------------------|
| 2) | Director | ККМ |
| 3) | Treasurer | KKM |
| 4) | Mrs.S.Sutharjini | Community (Kili) |
| 5) | President | KKM |
| 6) | Senior Staff | KKM |
| 7) | Mrs.N.Manogaran | Community (Jaffna) |

Theater action committee

| 1) | Convener Of Committee | Leader Of Theatre Group |
|----|------------------------|-------------------------|
| 2) | KKM Executive Director | KKM |
| 3) | Mr.M.Kugathas | Community (Jaffna) |
| 4) | Mr.Vasantharuban | Community (Palai) |
| 5) | Mr.K.Rajeevan | Cultural Officer |
| 6) | Mrs.A.Rokinee | Leprosy Community |
| 7) | Mr.Elumalai Pilai | Community (Kili) |
| | | |

| | Objectives | Target
2016 -
2020 | Jan –
Dec
2016 | Jan to
Dec | Supporting organization |
|---------------------------|---|--------------------------|----------------------|---------------|--|
| A.
Principa
theatre | Raising awareness –
ally through drama and | | | | |
| 1. | Increased detection leprosy | 180000 | 42261 | 12393 | TLMEW |
| 2. | Health & Hygienic
promotion | 240000 | 14509 | 1971 | TLMEW, World vision, SHA
and Vanni Hope. |
| 3. | Coconut plantation for livelihood development | 240000 | 11313 | 1471 | TLMEW, SHA and Vanni
Hope. |
| 4. | Environment & Global
warming protection | 240000 | 136648 | 655 | TLMEW, World vision, and
Vanni Hope. |
| 5. | Attitude change & good behavior practice | 240000 | 13558 | 2014 | TLMEW, World vision, and
Vanni Hope. |
| 6. | promotion awareness on
traditional job
opportunities | 60000 | 3530 | 298 | Boost and sarvodaya |
| 7. | water & Sanitation | 240000 | 13490 | 4325 | TLMEW, Child aid lanka and
Vanni Hope. |
| 8. | Child & women rights
awareness program | 240000 | 9180 | 3514 | TLMEW, World vision and Vanni Hope. |
| 9. | awareness on disability access in national level. | 240000 | 461 | | TLMEW and Vanni Hope. |
| B.
educatio | Implementing
onal process | | | | |
| 1. | Scholarship programs to disadvantage university students | 5000 | 53 | 722 | KKM Trust fund and Vanni
Hope |
| 2. | Scholarship programs to disadvantage Higher school students | 5000 | 624 | 4457 | TLMEW and Vanni Hope |
| 3. | Child care program to disadvantage child | 3000 | 448 | 944 | TLMEW and Vanni Hope |
| 4. | Vocational training on job opportunities | 1000 | 17 | 1 | Boost and sarvodaya, TLMEW
and Vanni Hope |
| 5. | Support to Christian theological formation | 100 | 82 | 824 | American Education Trust |
| 6. | Support to Hindu Religion
education | 10000 | 380 | 2250 | KKM Trust fund and Vanni
Hope |
| 7. | Support to Christian | 10000 | 3500 | 65 | KKM Trust fund and Vanni |

| | education | | | | Норе |
|---------|---|---------|--------|-------|--|
| C. | Promoting health | | | | |
| 1. | Screening program on early detection on leprosy | 90000 | 14758 | 8901 | TLMEW |
| 2. | Mobile clinic to support
leprosy screening program | 90000 | 4663 | 4842 | TLMEW |
| 3. | Stress relief development program | 90000 | 6323 | 187 | Vanni Hope & TLMEW |
| 4. | Support to disability
physiotherapy to war
disable people | 1000 | 34 | 42 | TLMEW |
| 5. | Providing water &
Sanitation to needy people | 5000 | 406 | 140 | Child aid lanka, VAnni Hope
and TLMEW |
| 6. | Sport development | 2000 | 732 | 1345 | Vanni Hope |
| D. | Fostering livelihood | | | | |
| opportu | | | | | |
| 1. | Coconut Plantation &
Intercropping cultivation | 500000 | 11152 | 1456 | TLMEW and Vanni Hope |
| 2. | Village Hen (Poultry)
Development program | 540000 | 563 | 3028 | Vanni Hope |
| 3. | Village Goat (Diary)
Development program | 100000 | - | 190 | - |
| 4. | Soil project (Organic cultivation) | 50000 | 907 | 23 | TLMEW and Vanni Hope |
| 5. | Small scale industries &
Marketing | 100 | 29 | 3 | TLMEW |
| 6. | Small scale fishing farm development program | 25000 | 3 | 70 | Hope farm |
| 7. | sea fishing promoting program | 100000 | 3 | 36719 | TLMEW |
| | | 3547200 | 289627 | 92850 | |



"There are people in the world so hungry, that God cannot appear to them except in the form of bread."

— Mahatma Gandhi



GREEN NATION , HOLISTIC LIFE , BRIGHT FUTURE....

We are

KKM Vanni Hope started working with people affected by war in 2013, initially focusing on children and Youths education. In 2013 the KKM Vanni Hope began and has continued working to provide community-based rehabilitation services such as safe water, & livelihoods, as well as supporting disadvantaged women & children. Working on these projects and discussions with stakeholders including volunteers, beneficiaries has motivated everyone involved and some savings have been made. We are helping affected people in several ways. KKM Vanni hope has focused in the following as from 2014 to 2017.

We achieved

Our (KKM VANNIHOPE) effort reached to 6176 person affected by war & disadvantage circumstance throughout 2016

| Total completed projects | 47 | |
|---------------------------------|---------------|--|
| Total beneficiaries in projects | 6176 | |
| Total funds spend for projects | 15,932,988.84 | |

| Programs | Beneficiaries | spend |
|--|---------------|---------------|
| Education Projects for disadvantage children & youths | 204 | 4,984,908.50 |
| Development projects for disadvantage families | 843 | 4,518,844.30 |
| Spiritual development project for resettlement community | 1911 | 3,119,952.00 |
| Community coordination capacity development projects | 147 | 446,390.35 |
| Youth's skill development through Sports activities | 574 | 1,068,262.02 |
| Community education & literature development projects. | 2445 | 688,320.00 |
| Project coordination, implementation, evaluation & reporting | 52 | 1,106,311.67 |
| Total beneficiaries of 2016 | 6176 | 15,932,988.84 |

We obtained.....

A Great appreciation from British high commissioner of Sri lank when He visited to KKM VanniHope projects in Vanni



1 Education Projects for disadvantage children & youths

Our objective is to target our children and youth most affected by the war and help raise them from the ashes as it were. The aim of the education is to motivate these children to not only qualify for a career for them but also to be instrumental in providing employment for many others and help rebuild our nation.

At present students are being supported by scholarships or by supply of basic nutritional needs or by the provision of books and stationary needed for their education. Our aim here is to concurrently provide livelihood facility to them so that in time they themselves will be in a position to self-fund their studies and reduce their dependency.

Achievements based on the help provided by us in the past 3 years –

A) Completed their University courses and currently in employment :

- 1) Completed course in Medicine 2 students (currently doing their Internship)
- 2) Completed Science degree 1 student (employed with an income of 35,000/=) her objective is to afford job opportunity to 100 other residents in cadju plantation which was her chosen field of study. She has also applied to further her education with a Master"s degree.
- 3) Teachers training 1 candidate has completed this course and is currently employed, earning 35,000/=.
- 4) Accountancy degrees 2 candidates have completed this. Both are in cadetship with an income of 20,000/= each.
- 5) Fine Arts 2 students have completed this course and are currently employed grossing around 20,000/=
- 6) Counseling course one candidate has completed this and currently employed in Vavuniya Hospital, mental health unit.

B) University entrance 2016 and 2017:

- 1) Medicine 2 candidates
- 2) Engineering 4 candidates
- 3) Arts 3 candidates
- 4) Commerce -2 candidates
- 5) Math 1 candidate
- 6) Science and technology 3 candidates

All the other students who are attending school are performing very well.

| Title of projects | Numbers of benefits | Spend for projects |
|--|---------------------|--------------------|
| 1)Livelihood Project for Anaivilunthan Village | 19 | 205,056.50 |
| 2)University scholarships | 32 | 1,865,357.00 |
| 3)Children education scholarships ED01 | 10 | 479,200.00 |
| 4)Children education scholarships ED02 | 16 | 203,580.00 |
| 5)Children education scholarships ED03 | 6 | 178,118.00 |
| 6)Children education scholarships ED04 | 7 | 614,310.00 |
| 7)Child care program for orphan 01 | 13 | 873,817.00 |
| 8)Child care program for orphan 02 | 27 | 78,930.00 |
| 9)Child care program for orphan 03 | 09 | 120,500.00 |
| 10)Village education Project | 42 | 166,040.00 |
| 11)English language development Project | 23 | 200,000.00 |
| Total | 204 | 4,984,908.50 |

















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toring.

Ditter.

Miss Francis Joseph Hemashironi

Hemashironi was born in 1991. Her father was a farmer and mother would help with family finance by cake decorating & sawing. She was one of three siblings.



Hema developed a passion for art since childhood. She

recalls her father encouraging her to paint the pictures that appeared in the local newspaper when she was just 4 years old. She feels this fueled her passion in Art.

In December 2013 while enrolled in an Art & Design course at the University of Jaffna, Faculty of Arts the join family income was estimated at 10000.00 this was insufficient to further fund her University course. Hema requested assistance and Anbaalayam came forward to help.

Hema has now successfully completed her course. She has since then, depicted the dreams of some women who were struggling to bring up their family as sole bread winner in Mayavanoor in the form paintings. Hema's paintings were exhibited in last 2016 in Solaivanam and received wide acclaim.

"I have completed my 4 years' design specialized in Arts. My degree was confirmed in December 2015.

I had to overcome many hardship due to the financial situation of my family During my despair **Anbaalayam** supported me financially and emotionally. They provided on going encouragement and guidance at the appropriate times.

My since gratitude to Anbaalyam, Australia, Mr Ranjan and family and to the entire support network of Kaveri Kala Manram,

I was encouraged to depict the hopes and dreams of many women in the north and east in my paintings. I was not only able to encourage and motivate their women by the painting, I was also able to hold a special exhibition of my works of Art."

The Ranjan Uncle,

Sponsor,

Vanni Hope Project

17.02.2017

R. Thusyanthini,

Faculty of Agriculture,

University of Peradeniya.

Dearest Ranjan Uncle and Aunty,

Acknowledgement

I am Thusyanthini, BS.c in Agriculture Technology and Management. I would love to express my sincere gratitude and everlasting indebtedness to my Joshua adikalaaar, Rajan uncle, Aunty, other members of the Vanni hope project and all staff of the Kaveri Kala Manram. I am extremely grateful to Ranjan uncle and Aunty, both of you sponsored me to develop my career. You not only have given financial support You have been motivating me. At the beginning I have introduced me " I am Thusyanthini BS.c in Agro tech mgt" without you I shouldn"t have got this degree. I am really feeling thankful you all. When I got university admission, I did not think I would go university and learn. After meeting Joshua Adikalar who guided me and then I was introduced to Rajan uncle. Since 2013 (First year) up to now I did not face any difficulties in my studies. I could be able to face my challenges successfully. Because, you are as extremely good motivators. I promise you, I definitely would not image my life without you. Now I have completed my Basic degree program. Now I am following M.Sc degree in Integrated Water Resource Management, and working in Aql International Girl"s College, Kandy. In addition I would love to tell something uncle and aunty, both of you should be as an external motivator in my future life as well. It is a pleasure for me to express my heartiest thanks to my ever-loving Rajan uncle, Aunty, and other all staffs.

Thank you so much for everything *Sincerely and Lovely, Thusyanthini*



2. Development projects

Our main objective here is to focus on the disadvantaged, disabled and people who were affected by the war and are living below the poverty line. We feel giving hand-outs alone does not help them to overcome their current situation. With this in mind, we have been focusing on exploring their talents and strengths with them and then providing them with the opportunity to become self-sufficient. With this aim in mind our project focuses on providing water, soil, plants and animal husbandry.

142 residents have benefitted from these projects in 2016.

92 residents who were on a base income of 3,000/= have managed to raise their income to 10,000/=

24 residents who were on a base income of 5,000/= have succeeded in raising their income to 15,000/=

22 residents rose from a base income of 7,000/= to 20,000/=

If such projects are to be implemented on an even larger scale in the Vanni region it is our hope and dream that we could help abolish poverty altogether in Vanni.

| Title of projects | Numbers of benefits | Spend for
projects |
|--|---------------------|-----------------------|
| 1)Special well Project | 07 | 201,870.00 |
| 2)Poultry projects for Tharshika family | 09 | 55,331.25 |
| 3)Motor Project for Inthupuram village | 04 | 2,200.00 |
| 4)Water & sanitation for Mariyamma family | 05 | 242,375.00 |
| 5)Motor projects for Barathipuram RDS | 217 | 53,730.00 |
| 6)Water & Sanitation projects for PWD | 421 | 438,598.00 |
| 7)Tube well projects for Mayavanoor village | 06 | 200,000.00 |
| 8)Women Empowerment projects for Inthupuram village | 16 | 246,500.00 |
| 9)Peedu Project (Village hen projects) | 42 | 882,585.00 |
| 10)Leprosy Project for Vauniya | 04 | 52,200.00 |
| 11)Hope farm Piggery farm development project | 06 | 304,000.00 |
| 12)House of Hope Dinning Hall project | 11 | 116,655.00 |
| 13)Vanni Disadvantage children & women development project | 27 | 173,625.00 |
| 14)Water projects for Leprosy projects | 25 | 192,020.00 |
| 15)Konavil women empowerment Project | 32 | 761,900.00 |
| 16)Sanitation projects through Rotary club Colombo | Public | 100,050.00 |
| 17)Livelihood projects for Persons with visually Handicapped | 04 | 20,884.65 |
| 18)Temporary shed project for resettlement family | 03 | 166,320.00 |
| 19)Land purchase project for resettlement family | 03 | 300,000.00 |
| 20) Contribution to patient of heart surgery | 01 | 8000.00 |
| Total | <u>843</u> | 4,518,844.30 |































Dr Malathi Waran sharing her experience

KKM has had the opportunity to support 27 women headed families in Mayavanur. House of Hope worker Debora and I travelled to Mayavanur over 3 days and had the opportunity to visit the homes of 15 of these mothers who are raising their children as the sole breadwinner of their family, having lost their husbands during the war. Their courage and determination appears to have held these families together.

The following is a brief account of 5 such women – their past, how they are managing now, their hope and their dreams. What struck me most was the motivation, perseverance and drives each of them exhibited in the face of significant setbacks. What they have achieved in a short few years is truly $i\hat{Y}$ spid $i\hat{Y}$ g...



Nagenthran Valarmathy is a demure and shy 32year old who was born in Kilinochchi in 1984. She is the 9^{th} of 10 siblings. She attended school and Đoŵpleted hed O'Le|els at the age of 16yrs.

Valarmathy married at the age of 23 in the year 2007. She says her husband was an ex-soldier and in 2009 when her daughter was just 6months old he was captured by the Movement. Valarmathy has not seen or heard of him since.

To support herself and her infant, she initially worked packing cloves and she also prepared savory mixtures which she packed and sold to the local

ĐoŵŵuŶity. She sooŶ ŵo|ed iŶ ||ith hed ŵothed aŶd ||hile hed iŶfaŶt ||as iŶ hed ŵothed's Đade she cooked food for a local school and prepared treats for functions.

In 2013 when her daughter was 4 years old she received a house under the Indian Housing scheme. In 2015 KKM provided an open well and a kitchen.

Valarmathy was able to stop working in the school kitchen in 2016. She hopes to register her work station – her new kitchen so she could expand her business and sell her savory mixture packets to local shops and to shops in adjoining villages. Her current setback is the roof in her house and her new kitchen has issues with water leakage on rainy days. This will need to be rectified before the kitchen can be officially registered.

Valadŵathi's ddeaŵs ade to pdo|ide aŶ e|eŶ detted futude fod hed daughted ∥ho is Ŷo∥ O yds, to ĐoŶtiŶue and improve her financial status and she hopes her husband will return one day.



Lukshmi was born in Anuradapurum in 1976 and recalls her family being displaced many times and needed to relocate often due to the war. They finally moved to Madhu where she got married in 1990. She has 4 children. Her husband abandoned the family in 2008 and she has continued to raise the children on her own.

ChiĐkeŶ fadŵiŶg pdo|ided the li|elihood fod Lukshŵi's faŵily iŶitially. Lukshŵi and her 4 children still live in a very small tin hut with a thatched roof. In 2016 KKM pdo|ided a ŵuĐh Ŷeeded tud'e ||ell. Lukshŵi's diligeŶĐe aŶd hadd ||odk is reflected in the lush green vegetable garden she boasts comprising of

50 coconut trees

15 lemon trees

A large plot of eggplants

13 pawpaw trees and a small pumpkin patch.

She says her recent setbacks were the fact that 10 coconut plants succumbed to termites and 7 small pawpaw trees were damaged by neighbourhood goats that managed to enter her property due to insecure fencing.

- She sees her current needs as More secure fence to keep the goats out
- Plant even more crops!

Get herself a better home. She is disappointed at not getting a home off
 the Indian Housing scheme. She gathers there may be some modulock
 homes that she could apply for but is concerned about not being permitted to have an open fire in such homes. Due to this she says she is holding out
 for stone house.

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Lukshiŵ's hopes aŶd ddeaŵs ade duite d'asiĐ. It is to eduĐate all foud ĐhilddeŶ aŶd get hed faŵily a d'etted home.



Tiagarasa Yogarani is a courageous and confident 46year old who was most eager to share her own storey. Born in 1970 in Kilinochchi, she studied up to O'Le|els. She ŵaddied iŶ Mullaithee|u iŶ $6\epsilon\epsilon$ T aŶd has \varkappa children.

Yogarani says her husband turned to alcohol and started drinking excessively. In 2001 he left home taking their eldest son with him and he remarried. Yogarani admits she initially felt very dejected and depressed but with the support of her family members, she bought a forest land, cleared the land and lived there with her mother who helped mind her children. She recalls waking up at 4am and setting out to harvest rice. She Đulti|ated heā ŵotheā's aŶd youŶgeā sisteā's laŶd aŶd sold |egetad'les. She

also prepared savoury mixtures, packed them and sold them.

I gather in 2014 when KKM came forward to help these women, to build team spirit and for mutual support, they were formed into groups of 5. Yogarani was a group leader then. Now all these women have amalgamated and Yogarani confidently holds the title of President of the organisation.

Yogađa
Ŷi's faŵily đe Đei
|ed a hoŵe f
đoŵ the lŶdiaŶ HousiŶg p
đoje ĐtiŶ

2014 and an open well by KKM in 2016.

Her 4 children are an attest to her goal driven determination -

- Her eldest son has completed his A' Le|els aŶd ||odkiŶg at aĐĐouŶt keepiŶg
- Her second son sells bread
- Her third son is studying electronics at Nita, a 2year government course
- Hed daughted, the youŶgest is studyiŶg O' Le|els.

Yogarani owns a shop where she sells CDs and books and provides a phone repair service. The whole family tend to the home garden.

She sees her goals as – finishing the loan that she borrowed to set up her shop and build a more secure fence to her property.

When enquired about her Dreams, she says it is to see her children succeed in life.

Yogarasa Puvaneswary is a self-made, industrious 46year old born in Kilinochchi in 1970. She is one of 4 siblings, her older brother died at the age of 5due to illness.



Pu|aŶes||ady Đoŵpleted hed O' Le|els iŶ $6\epsilon\Theta$ j. Thdee years later she says she fell in love and married at the age of 20. She gave birth to their 3 children. She says her husband worked hard as a travelling salesman during the war. Unfortunately he started drinking alcohol, became dependant on it and started exploiting and eroding the family funds.

Whe \hat{Y} Pu|a \hat{Y} es||ady's you \hat{Y} gest Dhild ||as just o|ed \uparrow yeads old, she sa|| \hat{Y} o ||ay out but to divorce him. Within 5 months of the divorce this courageous lady left her 2 older children in a hostel and the youngest with his grandmother and travelled to Malaysia to work as a house maid. She returned after 6 years and used her own savings and the Indian housing scheme to buy this land and build her young family their current spacious home. Her tiny original mud house still stands on the land reminiscent of her humble beginnings. She built her own well and KKM installed a motor for the well.

Pu|aŶes||ady's \dagger ĐhilddeŶ ade youŶg adults Ŷo||. The eldest soŶ ||ho is †gyds old is working in Qatar in a welding industry. The daughter who is † \varkappa , Đoŵpleted hed A' Levels and was selected to attend a dance school in India. She is now married and lives in Kilinochchi – hertrophies are proudly displayed at

Pu|aŶes∥ady's house.The youŶgest, ↑↑yd old soŶ is also iŶ KiliŶoĐhĐhi ∥odkiŶg as a driver.

This industrious lady not only tends to her impressive pawpaw and banana plantations, she even does gardening jobs for others in the village and minds her granddaughter.

Setbacks – about 6 months ago a stray elephant wandered into her land and destroyed a few pawpaw trees. Now monkeys from the neighboring uncleared land

nibble at her pawpaws and bananas.

Her dream is to: continue the pawpaw plantation given to her by KKM; build a chicken pen and raise free range hens; and continue to raise her 3 cows and 7 calves and distribute milk to the village.



Muruhadas Thushanthini is yet another confident and industrious 38year old that is now functioning as the Treasurer for her community group. Thushaŷthiŷi studied up to A' Le|els. She ŵaddied at the age of 19. She says her husband did not approve of her working so she stayed at home and raised her 4 children.

Her husband had a bakery which started running at a loss. In desperation and with hopes of finding better work prospects, he boarded a boat bound for Australia in 2013. Sadly he appears to have been lost at sea. Neither he nor his fellow travellers have been heard of since. Thushanthini fears they may have been captured by Somalian pirates.

She says not knowing what happened to her husband was very depressing and she had great difficulty moving forward. Thushanthini had attended a counselling service training course in 2012 and says the information she had gathered at that course helped with her emotional recovery. She also found the support of her local community, encouragement from her family members and her faith most helpful.

In 2015 she received ahome from the Indian Housing scheme. Also in 2015 KKM provided her with a well.

Of hed \varkappa ĐhilddeŶ, the eldest at 6c has sat fod his O' Le|els aŶd is awaiting his results. Her 15year old is sittiŶg fod his O' Le|els this yead. The youŶged t \parallel o daughteds 6f aŶd ϵ ade also atteŶdiŶg sĐhool.

A paiŶtiŶg d'y Heŵa ShidoŶi podtdayiŶg ThushaŶthiŶi's life aŶd ddeaŵ is pdoudly displayed oŶ hed ||all. This paintiŶg depiĐts \varkappa seedliŶgs spdoutiŶg fdoŵ a ŵothed's ad'doŵeŶ. ThushaŶthiŶi says she looks to this illustration for inspiration at times of despair.

ThushaŶthiŶi's hoŵe gaddeŶ d'oasts j6 ĐoĐoŶut tdees of ∥hiĐh 6ϱ ade aldeady d'eadiŶg ĐoĐoŶuts. She also has 40 banana trees and 25 pawpaw trees. She has 3 cows and feels self-sufficient.

Her hope is to have a chicken pen and a few goats.

Her Dream – All four of her children should prosper.

Dr Malathi Waran

3. Spiritual development project for resettlement community

Although Education and livelihood are essential for survival, these alone are insufficient in raising the spiritual wellness of our community. Spirituality by instilling ethics, morality and code of conduct is essential for the emotional and spiritual wellbeing of a community.

With this in mind we are involved in resurrecting damaged and neglected temples by empowering and motivating the local community with financial assistance to rebuilding such structures and help with the resumption of worship. With the donation of 691 local families, contributing what they could and with money raised by Vanni Hope the Varasithi Vinayagar temple has been fully reconstructed and is now a functioning temple.

To instill in children the concept that religion is not merely worship but a prescribed way of life, we have commenced Araneri schools on Sundays and hope to raise the spiritual wellbeing of these children. 42 children attend these classes. Nutritious food is supplied to these children on the day and 2 teachers are employed.

To encourage and develop the spiritual wellbeing of our youth, Ramar bhajan is conducted. About 60 to 70 youth are involved in Ramar bhajan where they gather and sing bhajans weekly at the local temple. Over the months of November, December and January bhajans are sung daily, initiating at the temple and progressing along the roads to individual homes.

Community very grateful to Shiyam Sunder & his wife Meera to involving this spiritual development work .

| Title of projects | Numbers of benefits | Spend for
projects |
|--|---------------------|-----------------------|
| 1 Varasithi Vinayagar Temple development project | 1821 | 3,119,952.00 |
| 2) Ramar Pajanai festivals | 47 | |
| 3) Araneri School development | 43 | |
| Total | 1911 | 3,119,952.00 |













4. Community coordination projects

Staff of KKM and Vanni Hope is employed at three levels – as office staff, as field workers and as community workers. We focus on developing the individual strengths of our staff, providing leadership skills and devising methods to improve their livelihood. During the reporting periods, management and leadership skills of 4 such staff members have been advanced.

| Title of projects | Numbers of benefits | Spend for
projects |
|--|---------------------|-----------------------|
| 1)Youth Capacity development | 27 | 133,890.35 |
| 2)Youths Leadership & Management | 52 | 200,000.00 |
| 3)Gifts for community volunteers in 2016 gathering | 68 | 112,500.00 |
| Total | 147 | 446,390.35 |



5. Youth's skill development through Sports activities.

We aim to promote sporting talents of our youth both at schools and clubs. Children here have been deprived of the opportunity to compete at a national level over the past 40 years. For the first-time Battle of Vanni was initiated where 21 clubs competed in cricket. This was done in association with the Kilinochchi cricket association. On account of this venture the Kilinochchi cricket association has been recognized by the national cricket board. Consequently, Kilinochchi cricket association now has a standing in the cricket board of the Northern province.

Grounds of New Bharathy sports club is in the process of being developed. Youth of this club have been significantly affected by the war and are underprivileged. This facility is likely to be of immense help in boosting the morale of these youth. Cricket practice nets have already been completed and work is in progress for the development of the cricket grounds and the boundary wall.

12 clubs have been issued with cricket kits and it is hoped this will enhance their cricket practice, games and tournaments.

Support of the New South Wales Tamil sports club has been immensely valuable in this venture.

| Title of projects | Numbers of benefits | Spend for projects |
|--|---------------------|--------------------|
| 1)KPL - Battle of Vane(Cricket tournament 2016) | 220 | 306,000.00 |
| 2)Sports equipment for sports clubs | 172 | 120,000.00 |
| 3)Battle of Vanni (Cricket tournament 2016) | 117 | 46,000.00 |
| 4)New Barathi sports club development project | 65 | 596,262.02 |
| Total | 574 | 1,068,262.02 |













6) Community education & literature development projects.

With the hope of reviving our heritage, further developing our Tamil culture and instilling our time honored and valuable traditions in our society, many workshops have been initiated. Children who have participated in composing poetry, songs and story writing have been encouraged with certificates and awards. A book titled "Documentation of Jaffna" has been published. We hope to continue to transmit knowledge of our past leaders, our heritage and culture.

Contribution of Mr. and Mrs. Siva Sivasubramanium has been invaluable in this mission.

| Title of projects | Numbers of benefits | Spend for
projects |
|--|---------------------|-----------------------|
| 1)Jaffna documentation book publication project | 1000 | 308,000.00 |
| 2)Multimedia for community development training | 52 | 200,000.00 |
| 3)Kanakampigai School stationery | 420 | 50,295.00 |
| 4)Kanagapuram school stationary | 353 | 74,025.00 |
| 5)Santhapuram School Stationary | 120 | |
| 6)Project reporting & motivation through Calendar 2017 | 500 | 56,000.00 |
| Total | 2445 | 688,320.00 |







7. Project coordination, implementation & evaluation & reporting

It is our determination that every single action taken by this association be honest honorable and beyond reproach. Every measure is taken to make our dealings as transparent as possible.

We encourage direct communication between our sponsors and beneficiaries, be it via letters, phone calls or personal visits.

We have ensured an internationally recognized auditor has access to all our records.

By following this code of conduct we hope to positively influence the lives of not just a fraction but of our entire war affected community. Our wish to extend our sincere gratitude to each and every sponsor who has managed to touch the lives of our beneficiaries.

Our special thanks for the coordination & dedication of **Ranjan Sivagnanasundram & his wife Renu** for achieved this holistic development work. I wish to thank all members of of VanniHope donors of all projects. Our most sincere and heartfelt thank you to our untiring field staff for their dedication & hard work.

| Title of projects | Numbers of
benefits | Spend for
projects |
|--------------------------------|------------------------|-----------------------|
| Financial audit fees for 2015 | = | 62,000.00 |
| Community volunteer supporting | 52 | 1,010,811.67 |
| Reporting & printing charge | = | 33,500.00 |
| Other Project | | |
| Total | 52 | 1,106,311.67 |

Background

From 1999 to 2014 September Kaveri kala mantram has been working with the victims of leprosy in Northern Sri Lanka. This rehabilitation works mainly in the Jaffna District in the Northern Province. Our experience shows that there is a dire need to extend this work to the entire Northern Province. Our experience over the last ten years confirms that detection and early treatment can prevent deformity. The end of the civil war in Sri Lanka, offers a God given opportunity to KKM to extend our work beyond Jaffna District. The war not only affected victim's livelihood but also caused a setback to the detection and early treatment of Leprosy, thus aggravating later consequences.

The reasons for this are as follows:

1. Frequent displacement.

2. Lack of treatment facilities.

3. Situation of the refugee's camps.

4. Malnutrition.

After the resettlement there is now the possibility of increasing detection rate throughout the entire Northern Province. This needs to be carried out. We have initiated the work in 2014 October. In this regard, KKM has been assigned 42 Grama divisions by the Ministry of Health, Northern province and the Regional Director of health Services.

KKM's Goal is: That no one diagnosed with leprosy has Grade 2 disability and all people affected by the disease access appropriate health care and rehabilitation in Northern Sri Lanka.

Health department of northern province conformed that any one didn't diagnosed or detect with had Grade 2 disability during reporting period by KKM's hard work & government initiative programme & by TLMEW vision & mission.

A) KKM is working for long-term changes too that which is following objectives

- Strengthened capacity of the national health care system in providing leprosy services.
- People affected by leprosy having reduced vulnerability through improved livelihoods, safe water supply, education, better hygiene, improved self-care, empowerment and access to government welfare services
- Reduced stigma associated with leprosy replacing feelings of despair with selfworth, and achieving equality in society through enlightenment of people of all religions on ethical conduct with regards to people affected by leprosy, such as their responsibilities to care for and to include those affected by leprosy within community life
- Increased capacity of KKM
- B) Specially KKM is working for specific objectives to achieved & focus our main goal
- 1. Increased detection of new cases of leprosy, and improved Government leprosy screening and treatment facilities in the Northern Province of Sri Lanka.

| District | Number
of new
case | Men | Wome
n | Child | <i>Total
2016</i> | Total
2015 | <i>Total</i>
2014 |
|-----------------|--------------------------|-----|-----------|-------|-----------------------|---------------|----------------------|
| Jaffna | 16 | 19 | 13 | 02 | 34 | 52 | 77 |
| Kilinochc
hi | 03 | 01 | 02 | | 03 | | |
| Mulaidev
u | 02 | 01 | 01 | | 02 | | |
| Mannar | 04 | 03 | | | 04 | | |
| Vavuniya | 07 | 04 | 01 | 02 | 07 | | |
| Total | | | | | 31 | | |

2. Reduced vulnerability through effective rehabilitation of communities affected by leprosy within Mannar and Jaffna Districts of Northern Province.

71 Families from Jaffna & 12 families from Vuvniya have got livelihood opportunities during reporting period.

223, Children leprosy background is getting educational support from in Northern Province.

23, Families has been received good water facilities during reporting period.

3. Reduced stigma and exclusion of people affected by leprosy in Northern Province of Sri Lanka.

Project team has been worked in various sectors among 17100 people to reduce stigma & exclusion program during reporting period .

School level,5723Community level,8726Government staff2651Total17100

4. Increased organisational capacity of KKM in terms of advocacy, gender analysis, leadership development, leprosy, monitoring and evaluation. KKM management have been organised 16 workshops to staff for staff capacity development, Especially English language development program is progressing well, Management training is too progress well.

C) Activities of 2016 & which we were achieved during our reporting period

• Train and build capacity Government Health and Social Service Officers in screening & treatment of leprosy as well as stigma reduction, promoting effective links in the patient journey

We have completed that about stigma reduction promoting 11 workshops among School teachers & health staff of health ministry of Northern Province during reporting period.

- Supporting Government Health and Social Service Officers to making links to other NTDs, disability and diabetes International disability day & International disability day programmes have been celebrated as meaningful by organised government departments by KKM' promotion & guiding. These programmes will be conducting in future like this year. 10234 people have got knowledge about these programs by this awareness programs.
- Support Government screening for leprosy activities with drama (street & play-back theatre) and awareness activities, as well as in coordinating local arrangements for the conducting of mobile clinics for screening.

12 street drama programs performs by KKM drama team in 12 various locations for promote & encourage people to participate leprosy screening program 6713 participants have been participate this programs & get knowledge about leprosy & other topical diseases.

- Workshops for school teachers so they can help identify new cases, reduce stigma and support children affected by leprosy in their schools.
 20 workshops was held during reporting period which that reduce stigma & support children affected by leprosy in their School.
 1044 Teachers have been participate in this program & got knowledge about
- leprosy diseases
 Workshops (including drama) for Community leaders to raise awareness of leprosy and to reduce stigma.

17 Workshops have been done by KKM's team during reporting period. KKM team trained village children as drama performers & they perform drama which that raise awareness of leprosy & reduce stigma among community leaders.

• Formation of village health care promotion groups to increase detection/early reporting of leprosy, to reduce leprosy stigma and to improve the general health of leprosy affected communities.

KKM project team have formed 17 village health care groups among youths, children during reporting period. Also we have worked with 22 sports clubs to promote them to arise awareness which that reduce leprosy stigma to improve the general health of leprosy affected communities.

- Awareness campaigns using drama, posters and local media to improve leprosy detection and reduce stigma in 40 villages.
 - 1) 60 awareness posters have been published by KKM project team during reporting period.
 - 2) 10Leproay & other topical disease's leaflets have been printed & issues to twenty thousand people during reporting period.
 - *3) One Cricket torment has been successfully done by KKM team with local Cricket association to promote leprosy awareness program. 22 Cricket team have played in this match in 10 days in various location. Nearly 5000 thousand people have got to know about leprosy awareness.*
- Supporting ultra-poor leprosy patients with supplementary nutritious food during MDT treatment period to facilitate compliance to medicine regime monitor their condition and provide counselling.
 48 MDT patients of Jaffna district & 12 MDT patients in Vavuniva districts have got

48 MDT patients of Jaffna district & 12 MDT patients in Vavuniya districts have got nutrition food as monthly based during reporting period .

- To encourage patients on MDT and leprosy patients with grade 2 disabilities to improve their nutrition through kitchen/home gardening.
 43 home gardens formed by people affected by leprosy by KKM project team initiate & inputs during reporting period.
- Self-Care training for people affected by leprosy. 19 people affected by leprosy were getting self-care training from project team during reporting period.
- Supply of protective footwear.
- 03 People affected by leprosy have got protective footwear during reporting period.
- Providing scholarships, tuition fees, stationary and hostels fees for children attending school from leprosy affected families, to improve their school performance, and to encourage them to pursue higher education.
- 227 children are getting education scholarship during reporting period, 29 children were involving this scholarship program as person with affected by leprosy form 227.
- Other children has include this program from children of person affected by leprosy, family members of person with affected by leprosy & someone came from leprosy community.
- Workshops for people-affected by leprosy on their legal rights & community responsibilities.
 Superschool have been completed to person affected in Northern Province of Sri

6 workshops have been completed to person affected in Northern Province of Sri LANKA by leprosy by project team during reporting period about legal rights & empowerment.

Leprosy forum has been formed by this workshop & there are prepared them to work about their legal rights.

- Livelihood development for leprosy affected families through skills/capacity building then asset transfer.
 43 people affected by leprosy has been develop their livelihood during reporting period by KKM livelihood programs.
- To provide dug wells as a source of clean water for leprosy affected households. The recipient contributes labour for digging and making bricks (this is usually done by family of people affected by leprosy.

23 tube well project has been completed during reporting period .

- Conference on Increased detection of leprosy cases in Northern Province. We have done this project last reporting year & we have plan to do this conference on next reporting year.
- Workshop on health & hygiene for leprosy affected communities . We have plan to do next reporting year
- Workshop on gender based violence for leprosy affected communities. We have completed 04 workshop during reporting period .
- Training and capacity building for KKM staff, volunteers and community leaders on advocacy, gender analysis, leadership development, leprosy, monitoring and evaluation.

22 capacity development program has been completed during reporting period Development of 5 year strategic plan for KKM

- Development of 5 year strategic plan for KKM We have completed this task on last reporting year.
- D) The Country Learning meeting held in Colombo gave us a new perspective in 2016. The Learning meeting opened our eyes to understand about leprosy work national level & international level. The workshop strengthened KKM and helped to dedicate ourselves even more to the leprosy work in northern Sri Lanka. Some of the ideas that followed:
- 1) Project team is developing story tellers from leprosy community for national level & international level.
- *2) KKM is developing relationship with government health sectors to develop leprosy service.*
- *3) KKM & project team are developing KKM leprosy work strategy trough TLMEW global strategy & national strategy.*
- 4) We have understand KKM'S role & responsible of this leprosy work in Sri Lanka.
- 5) We have learnt how we should dedicate ourselves to work with other leprosy organizations.
- 6) Increase detection project is progress through TLMEW strategy.

| | IEW Global
Itegy | KKM objective | Activities |
|----|---------------------------|--|--|
| 1) | Leprosy
Services | Increased detection of new
cases of leprosy and
improved Government
leprosy screening and
treatment facilities in
Northern Province of Sri
Lanka | Awareness & screening program with government
Mobile Clinic Special medical camp to increase detection on
leprosy Supply nutrition food for MDT patients. Supplying Foot wear for deformity patients Herbal Plants cultivation for increased nutrition
needs for MDT patients Self-care workshops for reduce ulcer & deformity |
| 2) | Dignity &
Empowerment. | Reduced vulnerability
through effective
rehabilitation of communities
affected by leprosy within
Mannar and Jaffna Districts of
Northern Province. | workshop for leprosy patient on their legal rights, Education opportunity for leprosy affected children
& community children. Sustainable livelihood through coconut plantation,
small scale agriculture, fishing & small scale
industries. Water for drinking, bathing & cultivation. Encourage the people affected by leprosy to form
leprosy forum in Northern province. |
| 3) | Social Integration | Reduced stigma and
exclusion of people affected
by leprosy in Northern
Province of Sri Lanka. | Counseling program to leprosy affected patients &
their family for reduce self-stigma. Promoting Self-help group activities to inclusion
leprosy affected women & other women from
village for developing their social & economic
needs. Promoting social network forum among people
affected leprosy community & surrounding
villages. Promoting youths to involving sports activities
within village & participate with other sports clubs. |
| 4) | Research &
Learning | Identify social, economic,
environmental, biological,
and emotional determinants
of person with affected
leprosy & his community in a
given case and take then into
account while planning
therapeutic, rehabilitative,
and preventive and health
promotion measures. | Encourage University students to involving leprosy
community rehabilitation work. Encourage social service & health departments to
data collecting & send correct information about
leprosy situation in Northern Province. |
| 5) | Resource
Mobilization | Increased organizational
capacity of KKM, leprosy
community & government
health social service sector. | KKM Strategy development for 2015 to 2019. Staff capacity, personal development plan. Coordinating between local medical officers &
TLMEW to get leprosy training for develop a
leprosy resource team in Sri Lanka. Promoting community base leaders to finding
solution their health issues within government
health facilities |
| 6) | Strategic
Partnerships | KKM amplify the value of our
work by co-operating with
other organization to achieve
our goal & objectives of
leprosy work & other
community works. | Organize leprosy Conference in Northern
Province. Developing relationship ALC& other local health
sectors. |
| 7) | Integral Mission | Promote and encourage
Christian organizations to
witness with serve to leprosy
community. | Include pastors in our project monitoring
groups. Project team participates in local church
meetings. Invite pastors to our daily, monthly prayer
meetings & bible studies. |

E) Details of new cases during reporting period (Analaize)(Jan to December2016)

| District | Number of | Men | Wome | Chil | Total | Comments |
|-------------|-----------|-----|------|------|-------|----------|
| | new case | | n | d | | |
| Jaffna | 16 | 09 | 07 | 01 | 16 | |
| Kilinochchi | 03 | 01 | 02 | | 03 | |
| Mulaidevu | 02 | 01 | 01 | | 02 | |
| Mannar | 04 | | | | 04 | |
| Vavuniya | 06 | 04 | 02 | | 06 | |
| Total | 31 | | | | 31 | |
| | | | | | | |

F) Details of activities & achievements during reporting period In Jaffna, Kilinochchi , Mulaidevu MDT Patients

We continue to provide special food supplements to patients receiving MDT in Jaffna, Kilinochchi ,Mulaidevu & Vauniya , who they are living below the poverty line. 48 MDT patients were getting special food items from Jan to December 2016& 27 patients have completed their MTD during reporting period. 33 patients are continually taking towards 2017. Through administering supplementary nutritious food during MDT treatment period we are also facilitating compliance to medicine regime and are also able to monitor their condition and provide counselling. In Mannar & Vavuniya MDT Patients

We continue to provide special food supplements to patients receiving MDT in Vavuniya district, which they are living below the poverty line.12 MDT patients, were getting special food items from Jan to December 2016. 07 patients are continually taking towards 2017. Through administering supplementary nutritious food during MDT treatment period we are also facilitating compliance to medicine regime and are also able to monitor their condition and provide counselling.

We have encouraged patients on MDT and leprosy patients with grade 2 disability to improve their nutrition through kitchen/home gardening; thirty four patients have started home gardening with guidance from our field volunteer.

Educational assistance program in Jaffna , Kilinochchi , Mulaidevu .

We have selected 17 direct leprosy affected children & we have selected 86 children from leprosy affected families. 103 children have getting educational & nutrition assistance form project in Jaffna , Kilinochchi , Mulaidevu districts . Project team have worked these children as very closed. We have attached base line statistic on educational level. Village level slow learners program going as very well. 120 children are getting education assistance program project, now totally **227 children** are benefitting through project from Jan to June 2016. We are providing educational help such as scholarships, tuition fees, stationary and hostels fees for children attending school from leprosy affected families, to improve their school performance, and to encourage them to pursue higher education.

One CTY Student has entered the Jaffna University during reporting period. He is one person with affected by leprosy & his mother too affected by tuboclosis .

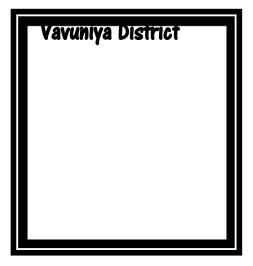
Educational assistance program in Mannar & Vavuniya.

We have selected 16 direct leprosy affected children & we have selected 43 children from leprosy affected families. 59 children have getting educational & nutrition assistance form project in **Vavuniya district**. Project team have worked these children as very closed. We are preparing base line statistic on educational level. Village level slow learners program going as very well in **Mannar district**. 126 children are getting education assistance program project in Mannar district, now totally **185 children** are benefitting through project from Jan to December 2016. We are providing educational help such as scholarships, tuition fees, stationary and hostels fees for children attending school from leprosy affected families, to improve their school performance, and to encourage them to pursue higher education.

G) Working areas & achievements during reporting period.

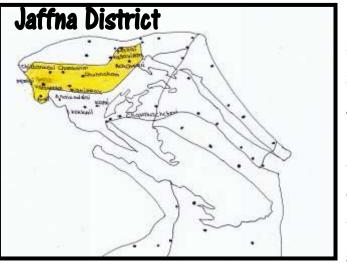
Vavuniya

We are working in four villages in Vengala chetikulam division in Vavuniya district. The following project work are progressing in reporting period



- 1. supporting pre school
- 2. Supporting students (CTY program)
- 3. Health care group formation
- 4. CBOS training
- 5. Leprosy & other health promotion awareness through drama.
- 6. Screening programs with medical camps
- 7. Nutrition food providing to MDT patients
- 8. TOT training to government staffs

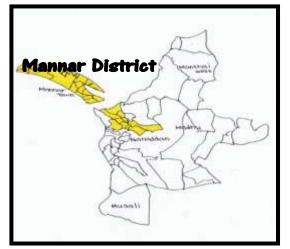
We are working in twenty one villages in nine divisions in Jaffna district. The following project work are progressing in reporting period



- 1) supporting pre schools
- 2) Supporting students(CTY students)
- 3) CBOS meeting
- 4) Leprosy & other health promotion awareness program through drama
- 5) Screening programs with medical camps
- 6) Nutrition food providing to MDT patients
- 7) Livelihood development to leprosy affected family
- 8) Water supply to leprosy affected family
- 9) TOT training to government staffs.

Mannar

We are working in twenty seventeen villages in Mannar town, & Nanatan divisions in Mannar district. The following project work are progressing in reporting period



- 1) TOT training to community leaders
- 2) Health care group formation
- 3) Leprosy awareness through drama
- 4) CBOS meetings to community
- 5) Leprosy awareness program among school children & teachers.
- 6) Leprosy awareness program among Government & private sectors.
- 7) Project activities in Northern province during reporting period Jan to December 2016

| No | Activity | Number of
program | Total Participant &
beneficiaries in Jaffna ,
Kilinochchi, & Mulaidevu |
|----|---|----------------------|--|
| 01 | TOT Training for health officers | 26 | 2681 |
| 02 | Street Drama and awareness to precede a visit of a mobile clinic to a community | 12 | 8726 |
| 03 | Screening program with awareness program Practical arrangements
made for the visit of the Government mobile clinic to a community
and follow-up with leprosy patients | 21 | 6713 |
| 04 | Formed village health care & promotion groups | 12 | 3717 |
| 05 | Leprosy awareness workshop to School children through posters & Media | 18 | 5723 |
| 06 | Conference on Increased detection of leprosy cases identified northern province level & Exhibition | 01 | 821 |
| 07 | Herbal plants & home gardening for sustainable nutrition | 43 | 338 |
| 08 | Food provision for MDT patients | 60 | 60 |
| 09 | Educational support to the children(special workshops) | 23 | 784 |
| 10 | Workshops to initiate their own self care groups | 15 | 84 |
| 11 | Supplying foot wear (special workshop) | 03 | 03 |
| 12 | Livelihood development for the affected families | 60 | 360 |
| 13 | Water for Leprosy Families | 23 | 338 |
| 14 | Workshop for community leaders | 17 | 473 |
| 15 | Workshop water supply, health & hygiene | 17 | 341 |
| 16 | Staff capacity development through special workshop | 16 | 53 |
| 17 | Leprosy awareness program through KKM other projects | 26 | 3260 |
| 18 | Vocational training | 14 | 14 |
| 19 | Home garden through Children | 17 | 85 |
| 20 | Art & Essay completion | 18 | 974 |
| | TOTAL | 452 | 35548 |

Kaveri kala manram – KKM 2015 TO 2020

Our Vision:

The people of Northern Sri Lanka (recovering from years of conflict) working together for positive change: creating a future where rights are protected and all are self-sufficient.

Our Mission:

To work in partnership with local communities:

- 1. Enable them to take responsibility for their upliftment and socio-economic needs.
- 2. Help them understand and claim their rights.
- 3. Ensure the care and protection of disadvantaged persons, especially persons affected by leprosy.
- 4. Work with others towards the elimination of leprosy

OUR STRATEGY;

Awareness, Education, Health and Livelihood. - AEHL Strategy of KKM.

- a) Raising AWARENESS.
- b) Implementing EDUCATIONAL processes.
- c) Promoting HEALTH
- d) Fostering LIVELIHOOD opportunities.

a) Raising awareness. - principally through drama and theatre

This will be the key to our strategy. Making people aware of their shortcoming, needs and their rights – using interactive drama as the principal educational tool.

b) Implementing educational processes.

Supporting education at every level for children from very disadvantaged families -particularly children from leprosy affected families. This will be achieved through sponsorships and loans.

c) Promoting health.

Build on our experience of working among leprosy affected individuals and other disadvantage communities, and widen the support and rehabilitation work outside the Jaffna peninsula. We will fully support the Governments leprosy elimination programme.

d) Fostering livelihood opportunities.

Promote traditional livelihood such as farming, fishing, small scale industries based on the Palmyra and Coconut palms. These were lost and destroyed during the war and need resurrection.

Activities...

a) Raising awareness. - principally through drama and theatre

- 1) Increased detection leprosy
- 2) Health & hygienic promotion
- 3) Coconut plantation for livelihood development
- 4) Environment
- 5) Attitude change & good behaviour practice
- 6) Promoting awareness on traditional job opportunities
- 7) Water & sanitation
- 8) Child & women rights awareness program
- 9) Awareness on disability access in national level

b) Implementing educational processes.

- 1) Scholarship programs to disadvantage university students
- 2) Scholarship programs to disadvantage high school students
- 3) Child care programme to disadvantage children
- 4) Vocational training on job opportunities
- 5) Support to Christian theological formation
- 6) Support to Hindu religion education
- 7) Support to Christian education

c) Promoting health.

- 1) Screening programme on early detection on leprosy
- 2) Mobile clinic to support leprosy screening program
- 3) Stress relief development program
- 4) Support to disability physiotherapy to war disable people
- 5) Providing water & sanitation to needy people

4) Fostering livelihood opportunities.

- 1) Coconut plantation & intercropping cultivation
- 2) Village hen (poultry) development program
- 3) Village goat(diary) development program
- 4) Soil project (organic cultivation)
- 5) Small scale industries & marketing management
- 6) Small scale fishing farm development program
- 7) Sea fishing promoting programme

TOT Training for health officers



Street Drama and awareness to precede a visit of a mobile clinic to a community













Formed village health care & promotion group







Awareness posters & Media













Herbal plants & home gardening for sustainable nutrition



Food provision for MDT patients













Educational support to the children



04 Water for Leprosy Families













Workshop for community leaders













Promoting youths to involving sports activities within village & participate with other sports clubs.













Screening programs













Livelihood





Dressing





AFFIRMATION AND VALUES 2014 to 2019

1. CULTURE.

The KKM is dedicated to fostering a cultured life style, through the spread of lofty ideas and dignified mannerism.

2. POLITICS.

KKM is committed to inspire people to live in their 'traditional home-areas 'practice their customs and uphold their sociological, cultural and religious traditions.

3. ECONOMICS.

The KKM is committed to encourage people to utilize the natural resources in their areas and use them and their produce, for daily living.

4. EDUCATION.

The KKM is committed to encourage learning that is practical with the aim of developing creative skills that will fulfill the needs of the society.

5. ENVIRONMENT.

The KKM is committed to encourage the preservation, maintenance and strengthening of all creations which are the basis of human existence and use them for the welfare of every living being.

6. RELIGION.

The KKM is committed to encourage people to respect the belief in God, and the revelations of the nature of God through Jesus Christ, live according to the values taught by Him and make it known to all people.

7. MONEY AND FINANCE

The KKM is committed to encourage people to earn money honorably, use, save and build up meaningful lives and prevent people making money by exploitation.

8. WOMEN AND CHILD CARE.

The KKM is committed to encourage persons to believe and spread the idea that all are created equal, to accept the children as children and to recognize the women as the driving force of the family and society.

9. PEACE AND NATIONAL RECONCILIATION.

The KKM is committed to confirm that Sri Lanka is a multi-racial country, safeguard cultural traditions of all communities, and to carry forward the concept of unity among all people.

10. CULTIVATION AND PRODUCTION.

The KKM is committed to encourage a mode of production devoid of chemicals which harm neither the soil nor the human body.

11. HOLISTIC HEALTH.

The KKM is committed to develop ways and means of strengthening mental and physical fitness and the restoration of Holistic Health among people.

12. ART AND LITERATURE.

The KKM is committed to the production of art and literature by the people that will provide solace to the needs and anxieties of the contemporary society.

13. PARTNERSHIP.

The KKM is committed to enter into partnership with all individuals and Institutions working for welfare of the people and with everybody engaged in resisting child abuse, corruption, fraud and dictatorship.

14. STAFF.

The KKM is committed to encourage human values through the development of the mind and inspire persons to hold traits such as truthfulness, honesty, hard work and exhibit an exemplarily life.

15. ADMINISTRATION.

The KKM is committed to develop and follow administrative procedures aimed at human welfare articulation and capable of quick realization of objectives.

President

Treasurer

Secretary

Executive Director

Staff welfare 2015

| Name of Staff | Basic
Salary | ETF 3% | EPF 12% | Allowance | Travel | Telephone | EPF 8% | EPF &
ETF | Total
Salary |
|-----------------------------------|-----------------|----------|------------|-----------|----------|-----------|----------|--------------|-----------------|
| Rev.T.S.Joshua | 43,200.00 | 1,296.00 | 5,184.00 | 3,000.00 | | | 3,456.00 | 9,936.00 | 52,680.00 |
| Mr.N.Krishnamukan | 27,075.00 | 812.25 | 3,249.00 | 3,000.00 | 2,000.00 | 1,000.00 | 2,166.00 | 6,227.25 | 37,136.25 |
| Miss.S.Sukitha | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Miss.T.Kalaivani | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Mrs.R.Manokaran | 18,230.00 | 546.90 | 2,187.60 | 3,000.00 | | 500.00 | 1,458.40 | 4,192.90 | 24,464.50 |
| Miss.S.Priya | 15,880.00 | 476.40 | 1,905.60 | 3,000.00 | | | 1,270.40 | 3,652.40 | 21,262.00 |
| Miss.T.Nirosha | 8,000.00 | 240.00 | 960.00 | 3,000.00 | | | 640.00 | 1,840.00 | 12,200.00 |
| T.Sagana | 15,000.00 | 450.00 | 1,800.00 | 2,000.00 | | | 1,200.00 | 3,450.00 | 19,250.00 |
| S.Puththisikamani | | - | - | | | | - | - | - |
| Mrs.P.shirani | 8,000.00 | 240.00 | 960.00 | 1,000.00 | | | 640.00 | 1,840.00 | 10,200.00 |
| Miss.T.Thamaraichelvi | 8,000.00 | 240.00 | 960.00 | 1,000.00 | | | 640.00 | 1,840.00 | 10,200.00 |
| Miss.M.Shobana | 11,535.00 | 346.05 | 1,384.20 | 3,000.00 | | | 922.80 | 2,653.05 | 16,265.25 |
| N.Anantharasha | 22,000.00 | 660.00 | 2,640.00 | 3,000.00 | | | 1,760.00 | 5,060.00 | 28,300.00 |
| Rajeevpan | 15,000.00 | 450.00 | 1,800.00 | | 500.00 | | 1,200.00 | 3,450.00 | 17,750.00 |
| Miss.A.Thayalini
Miss.K.Debora | 16,044.00 | 481.32 | 1,925.28 | 3,000.00 | | 500.00 | 1,283.52 | 3,690.12 | 21,950.60 |
| Jeevamakar | 20,000.00 | 600.00 | 2,400.00 | 3,000.00 | 1,000.00 | 1,000.00 | 1,600.00 | 4,600.00 | 28,000.00 |
| Sivananthini | 8,000.00 | 240.00 | 960.00 | 3,000.00 | | | 640.00 | 1,840.00 | 12,200.00 |
| Ambika | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Jency
Mr.M.Thibagar | 30,000.00 | 900.00 | - 3,600.00 | | 3,000.00 | 2,000.00 | 2,400.00 | 6,900.00 | 39,500.00 |
| Kalaivani | 11,500.00 | 345.00 | 1,380.00 | 3,000.00 | 3,000.00 | 2,000.00 | 920.00 | 2,645.00 | 16,225.00 |
| Mr.S.Ratheeswaran | 16,000.00 | 480.00 | 1,920.00 | 6,000.00 | | | 1,280.00 | 3,680.00 | 24,400.00 |
| Mr.P.Uthayachanran | 15,880.00 | 476.40 | 1,905.60 | 3,000.00 | | | 1,270.40 | 3,652.40 | 21,262.00 |
| Miss.A.Ketheeswary | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Miss.P.Uthayashanthini | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Miss.R.Thushyanthy | 12,943.25 | 388.30 | 1,553.19 | 3,000.00 | | | 1,035.46 | 2,976.95 | 17,884.74 |
| Mr.N.Nagenthiram | 24,560.00 | 736.80 | 2,947.20 | 3,000.00 | 1,500.00 | 500.00 | 1,964.80 | 5,648.80 | 33,244.00 |
| Miss.R.Kokila | 14,044.00 | 421.32 | 1,685.28 | 3,000.00 | 1,500.00 | | 1,123.52 | 3,230.12 | 20,650.60 |
| Miss N. Subajini | 20,000.00 | 600.00 | 2,400.00 | 3,000.00 | | | 1,600.00 | 4,600.00 | 26,000.00 |
| Miss.T.Thayarani | 15,880.00 | 476.40 | 1,905.60 | 3,000.00 | 1,500.00 | 500.00 | 1,270.40 | 3,652.40 | 23,262.00 |
| Mrs N Harithusara | 8,000.00 | 240.00 | 960.00 | 3,000.00 | | | 640.00 | 1,840.00 | 12,200.00 |

| Mrs.S.Sumathy | 7,000.00 | 210.00 | 840.00 | 3,000.00 | | 560.00 | 1,610.00 | 11,050.00 |
|-------------------|-----------|--------|----------|----------|--|--------|----------|-----------|
| Mrs Mathivathani | 7,000.00 | - | - | 5,000.00 | | - | - | - |
| Miss Uthayakala | 8,000.00 | 240.00 | 960.00 | 2,000.00 | | 640.00 | 1,840.00 | 11,200.00 |
| E. Mooventhan | | - | - | | | - | - | - |
| R.Thavarubini | 10,000.00 | 300.00 | 1,200.00 | 3,000.00 | | 800.00 | 2,300.00 | 14,500.00 |
| Dilani | | | | | | | | |
| Shajintha | | | | | | | | |
| Y.Thanusiya | 7,500.00 | | | | | | | |
| Shanusha | 7,500.00 | | | | | | | |
| S.Shayanika | 7,500.00 | | | | | | | |
| Miss M Vithusha | 7,500.00 | | | | | | | |
| Miss Y.Christeena | 10,000.00 | | | 2,000.00 | | | | |

Staff welfare 2016

| Name of Staff | Basic
Salary | ETF 3% | EPF
12% | Allowance | Travel | Telephone | EPF 8% | EPF &
ETF | Total
Salary |
|------------------------------------|----------------------|----------|---------------|----------------------|----------|---------------|----------|--------------|-----------------|
| Rev.T.S.Joshua | 45,360.00 | 1,360.80 | 5,443.20 | 3,000.00 | | | 3,628.80 | 10,432.80 | 55,164.00 |
| Mr.N.Krishnamukan | 28,428.75 | 852.86 | 3,411.45 | 3,000.00 | 2,000.00 | 1,000.00 | 2,274.30 | 6,538.61 | 38,693.06 |
| Miss.S.Sukitha | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | | | 1,087.23 | 3,125.79 | 18,628.97 |
| Miss.T.Kalaivani | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | | | 1,087.23 | 3,125.79 | 18,628.97 |
| Mrs.R.Manokaran | 19,141.50 | 574.25 | 2,296.98 | 3,000.00 | | 500.00 | 1,531.32 | 4,402.55 | 25,512.73 |
| Miss.S.Priya | 16,674.00 | 500.22 | 2,000.88 | 3,000.00 | | | 1,333.92 | 3,835.02 | 22,175.10 |
| Miss.T.Nirosha | 8,400.00 | 252.00 | 1,008.00 | 3,000.00 | | | 672.00 | 1,932.00 | 12,660.00 |
| T.Sagana
S.Puththisikamani | 16,500.00
- | 495.00 | 1,980.00 | 2,000.00 | - | - | 1,320.00 | 3,795.00 | 20,975.00 |
| Mrs.P.shirani | 8,400.00 | 252.00 | 1,008.00 | 1,000.00 | | | 672.00 | 1,932.00 | 10,660.00 |
| Miss.T.Thamaraichelvi | 8,400.00 | 252.00 | 1,008.00 | 1,000.00 | | | 672.00 | 1,932.00 | 10,660.00 |
| Miss.M.Shobana | 12,111.75 | 363.35 | 1,453.41 | 3,000.00 | | | 968.94 | 2,785.70 | 16,928.51 |
| N.Anantharasha | 23,100.00 | 693.00 | 2,772.00 | 3,000.00 | | | 1,848.00 | 5,313.00 | 29,565.00 |
| Rajeevpan | 15,000.00 | | | | 500.00 | | 1,200.00 | 1,200.00 | 15,500.00 |
| Miss.A.Thayalini | 16,846.20 | 505.39 | 2,021.54 | 3,000.00 | | 500.00 | 1,347.70 | 3,874.63 | 22,873.13 |
| Miss.K.Debora
Jeevamakar | 21,000.00 | 630.00 | 2,520.00 | 3,000.00 | 1,000.00 | 1,000.00 | 1,680.00 | 4,830.00 | 29,150.00 |
| Sivananthini | 8,400.00 | 252.00 | 1,008.00 | 3,000.00 | | | 672.00 | 1,932.00 | 12,660.00 |
| Ambika | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | | | 1,087.23 | 3,125.79 | 18,628.97 |
| Jency | 21 500 00 | - | - | | | 2 000 00 | - | - | - |
| Mr.M.Thibagar | 31,500.00 | 945.00 | 3,780.00 | 2 000 00 | 3,000.00 | 2,000.00 | 2,520.00 | 7,245.00 | 41,225.00 |
| Kalaivani | 10,500.00 | | • • • • • • • | 3,000.00 | | | 840.00 | 840.00 | 13,500.00 |
| Mr.S.Ratheeswaran | 16,800.00 | 504.00 | 2,016.00 | 6,000.00 | | | 1,344.00 | 3,864.00 | 25,320.00 |
| Mr.P.Uthayachanran | 16,674.00 | 500.22 | 2,000.88 | 3,000.00 | | | 1,333.92 | 3,835.02 | 22,175.10 |
| Miss.A.Ketheeswary | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | | | 1,087.23 | 3,125.79 | 18,628.97 |
| Miss.P.Uthayashanthini | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | | | 1,087.23 | 3,125.79 | 18,628.97 |
| Miss.R.Thushyanthy | 13,590.41 | 407.71 | 1,630.85 | 3,000.00 | 1 500 00 | 500.00 | 1,087.23 | 3,125.79 | 18,628.97 |
| Mr.N.Nagenthiram | 25,788.00 | 773.64 | 3,094.56 | 3,000.00 | 1,500.00 | 500.00 | 2,063.04 | 5,931.24 | 34,656.20 |
| Miss.R.Kokila | 14,746.20 | 442.39 | 1,769.54 | 3,000.00 | 1,500.00 | | 1,179.70 | 3,391.63 | 21,458.13 |
| Miss N. Subajini | 21,000.00 | 630.00 | 2,520.00 | 3,000.00 | 1 500 00 | 500 00 | 1,680.00 | 4,830.00 | 27,150.00 |
| Miss.T.Thayarani | 16,674.00 | 500.22 | 2,000.88 | 3,000.00 | 1,500.00 | 500.00 | 1,333.92 | 3,835.02 | 24,175.10 |
| Mrs N Harithusara
Mrs.S.Sumathy | 8,400.00
7,350.00 | 252.00 | 1,008.00 | 3,000.00
3,000.00 | | | 672.00 | 1,932.00 | 12,660.00 |

| | | 220.50 | 882.00 | | 588.00 | 1,690.50 | 11,452.50 |
|------------------|-----------|--------|----------|----------|--------|----------|-----------|
| Mrs Mathivathani | | - | - | | - | - | - |
| | | | | | | | |
| Miss Uthayakala | 8,000.00 | 240.00 | 960.00 | 2,000.00 | 640.00 | 1,840.00 | 11,200.00 |
| E. Mooventhan | | - | - | | | - | - |
| | | | | | | | |
| R.Thavarubini | 10,000.00 | | | | | | 10,000.00 |
| Dilani | | - | - | | | - | - |
| Shajintha | | | | | | - | - |
| Y.Thanusiya | 7500 | | | | | - | 7,500.00 |
| Shanusha | 7500 | | | | | - | 7,500.00 |
| S.Shayanika | 7500 | | | | | - | 7,500.00 |
| | 7500 | | | | | | 7,500.00 |
| | 10,000.00 | 300.00 | 1,200.00 | 2,000.00 | | 1,500.00 | 13,500.00 |